

ISLAND VIEW SHIPPING SERVICES

a division of Island View Ship Management Pte. Ltd.

Registration Number: 2023338220Z

1 Temasek Avenue,
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Singapore 039192

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A member of the Grindrod Shipping Pte. Ltd. group of companies



Appointment of Agency for Crew Recruitment

This is to state that **TMM SHIPMANAGEMENT CO., LTD.** with its office located at, **Floor 12, Bach Dang Building, 268 Tran Nguyen Han, Niem Nghia, Le Chan District, Hai Phong City, Vietnam** and **Manning License Number no.107-2023/GCN-CHVN**, has been appointed as the Crew Recruitment and Placement Agency for the purpose of providing crew for vessels managed by **Island View Shipping Services, a division of Island View Ship Management Pte Ltd.** with its office located at 1 Temasek Avenue, #10-02 Millenia Tower, Singapore 039192.

The appointment is confirmed by a standard Ship Manning Agreement which is signed by **Island View Shipping Services, a division of Island View Ship Management Pte Ltd.**, in Singapore and **TMM SHIPMANAGEMENT CO., LTD.**

TMM SHIPMANAGEMENT CO., LTD. has been authorized to sign employment agreements on behalf of Island View Shipping Services, a division of Island View Ship Management Pte Ltd. for the recruitment of seafarer.

It is further affirmed that **TMM SHIPMANAGEMENT CO., LTD.** shall comply with the recruitment of Island View Shipping Services, a division of Island View Ship Management Pte Ltd. policies relating to recruitment and selection of crew.

04/JAN/2024

DATE



A handwritten signature in blue ink, appearing to read 'Ashish Kambo'.

CAPTAIN ASHISH KAMBO
HEAD OF CREWING